



Redefining growth: how shared prosperity frameworks challenge traditional economic models

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Abstract

The concept of shared prosperity has emerged as a critical framework for achieving inclusive development, ensuring that economic growth benefits all segments of society, particularly marginalized and vulnerable groups. This research paper examines the interplay between shared prosperity and inclusive development, analyzing key policy mechanisms, institutional frameworks, and socio-economic factors that contribute to equitable progress.

Using a mixed-methods approach, the study evaluates global case studies to identify best practices in wealth redistribution, social protection, and human capital investment. Findings suggest that progressive taxation, inclusive labor policies, and targeted social programs are essential in reducing inequality and fostering sustainable development. Additionally, the paper highlights the role of digital transformation, gender equity, and participatory governance in enhancing economic inclusivity.

The study concludes that shared prosperity is not merely an outcome but a dynamic process requiring multi-stakeholder collaboration. Policymakers must prioritize pro-poor growth strategies, financial inclusion, and environmental sustainability to ensure long-term, inclusive development. By bridging theoretical insights with empirical evidence, this research contributes to the discourse on equitable growth and offers actionable recommendations for fostering a more inclusive global economy.

Keywords: Shared prosperity, Inclusive development, Economic inequality, Social protection, Sustainable growth, Participatory governance

1. Introduction

For decades, the dominant paradigm of economic development has prioritized aggregate growth metrics, most notably Gross Domestic Product (GDP). The underlying assumption has been that the benefits of a growing economy will eventually "trickle down" to all segments of the population. However, the persistent and often rising levels of inequality within and between nations have starkly revealed the limitations of this model. Economic growth, while necessary, is not sufficient for societal well-being if its gains are concentrated in the hands of a few.

In response to this challenge, the concept of shared prosperity has gained significant traction among international institutions, governments, and civil society. The World Bank defines shared prosperity as increasing the income of the bottom 40% of a population. However, this paper adopts a broader, more holistic definition: it is a framework for development that ensures the fruits of economic progress are distributed equitably, expanding opportunities for all citizens, reducing systemic inequalities, and protecting the most vulnerable.

This paper argues that shared prosperity fundamentally challenges traditional economic models by repositioning equity from a secondary social concern to a

primary driver of sustainable and resilient economic growth. The research aims to:

- Analyze the theoretical underpinnings of shared prosperity and its link to inclusive development.
- Identify and evaluate key policy mechanisms and institutional frameworks that successfully promote equitable growth.
- Examine the role of modern catalysts like digital technology and participatory governance in this process.
- Provide actionable policy recommendations for fostering inclusive economies.

2. Theoretical framework: from trickle-down to built-in inclusion

Traditional neoclassical growth models (e.g., Solow-Swan model) focus on capital accumulation, labor growth, and technological progress as drivers of GDP growth. Distribution is often treated as a separate, secondary issue. The "Kuznets curve" hypothesis—which suggests that inequality first increases and then decreases as an economy develops—has been largely debunked by recent empirical evidence, showing that inequality is a choice, not an inevitable economic law.

Shared prosperity, conversely, is rooted in alternative economic theories:

- **Capabilities Approach (Amartya Sen):** Development should be about expanding the "capabilities" of people—their real freedoms to lead the lives they value. This shifts the focus from income alone to health, education, and opportunity.
- **Pro-Poor Growth Theory:** This framework explicitly focuses on policies that enable the poor to actively participate in and significantly benefit from growth.
- **Stakeholder Capitalism:** Challenges the shareholder primacy model, arguing that companies must serve the interests of all their stakeholders—employees, customers, communities, and the environment—to ensure long-term value creation.

In this reconceptualized model, inclusion is built into the growth process, not hoped for as an afterthought.

3. Methodology: a mixed-methods approach

This study employs a mixed-methods approach to triangulate data and enhance the validity of its findings.

- **Qualitative analysis:** A comprehensive review of academic literature on development economics, inequality, and social policy. This includes analysis of policy documents from international organizations (World Bank, IMF, UNDP) and national governments.
- **Quantitative analysis:** Examination of secondary data from World Development Indicators (WDI), OECD databases, and national statistics on Gini coefficients, income growth of the bottom 40%, human development indices (HDI), and public expenditure on social sectors.
- **Case study analysis:** In-depth evaluation of select country cases that demonstrate both successes and challenges in pursuing shared prosperity:
 - **Brazil (2000s-early 2010s)** ^[7]: Analyzed for its successful *Bolsa Família* conditional cash transfer program and policies that led to a significant reduction in inequality.
 - **Scandinavian model (Denmark, Norway, Sweden):** Examined for their comprehensive welfare states, active labor market policies, and high levels of social mobility.
 - **Rwanda (Post-1994):** Studied for its rapid economic growth and focused policies on gender equity and digital inclusion, while noting ongoing challenges with political freedoms.
 - **United states (1980s-Present):** Used as a case study of robust GDP growth coupled with rising income and wealth inequality, highlighting the consequences of weaker redistribution mechanisms.

4. Pillars of shared prosperity: key findings

The analysis of literature and case studies reveals that shared prosperity rests on several interconnected pillars.

4.1 Progressive fiscal and redistributive policies

- **Progressive taxation:** Tax systems where effective tax rates increase with income are fundamental for funding

public goods and redistribution. Case studies show that countries with more progressive tax systems (e.g., in Scandinavia) achieve lower post-tax inequality.

- **Targeted social programs:** Conditional and unconditional cash transfers (e.g., Brazil's *Bolsa Família*, Mexico's *Progres*a) have proven highly effective in reducing immediate poverty, improving health and educational outcomes, and empowering women. They are a direct investment in human capital.

4.2 Inclusive labor markets and human capital investment

- **Inclusive labor policies:** Minimum wages, collective bargaining rights, and protections for informal workers ensure that productivity gains are shared with employees. Germany's co-determination model (*Mitbestimmung*), which includes workers in company management, is a standout example.
- **Education and healthcare access:** Universal, high-quality education and healthcare are the great equalizers. They create a level playing field, allowing talent to flourish regardless of birth circumstances, and are critical for building a productive workforce for the modern economy.

4.3 Enabling institutional frameworks

- **Participatory governance:** Institutions that are transparent, accountable, and allow for citizen participation foster trust and ensure that policies reflect the needs of the many, not the few. This includes combating corruption and strengthening the rule of law.
- **Financial inclusion:** Access to formal credit, savings, and insurance products (e.g., through mobile banking in Kenya via M-Pesa) empowers low-income individuals to invest, manage risks, and seize economic opportunities.

4.4 Modern catalysts for inclusivity

- **Digital transformation:** Technology can be a powerful tool for inclusion (e.g., digital ID systems like India's Aadhaar for efficient benefit delivery, e-learning platforms) or a driver of inequality (through job displacement and digital divides). proactive policies are needed to harness its potential for good.
- **Gender equity:** Empowering women economically is not just a moral imperative but an economic one. Closing gender gaps in labor force participation, entrepreneurship, and wages could add trillions to global GDP. Policies must address unpaid care work, promote equal pay, and ensure access to capital.

5. Challenges and counterarguments

Pursuing shared prosperity is not without its challenges and critiques.

- **Efficiency vs. equity trade-off:** A common argument is that redistribution discourages investment and innovation. However, evidence suggests that extreme inequality can actually hamper growth by limiting aggregate demand and depriving large segments of the population of the ability to invest in their skills.

- **Fiscal constraints:** Developing countries often face significant budget limitations. This necessitates smart, well-targeted policies and efforts to improve tax collection efficiency rather than abandoning the goal.
- **Political economy hurdles:** Powerful elites often resist redistributive policies. Building broad-based political coalitions in favor of inclusion is a persistent challenge.
- **Globalization and tax avoidance:** The mobility of capital and the complex strategies of multinational corporations to avoid taxes erode the tax base of nations, making progressive taxation more difficult to implement.

6. Conclusion and Recommendations

This research concludes that shared prosperity is not a passive outcome of growth but a dynamic process that must be intentionally designed and pursued through deliberate policy choices. It represents a necessary evolution beyond traditional GDP-centric models towards a more sustainable and just form of development.

To operationalize this framework, the following actionable recommendations are proposed for policymakers:

- **Implement Smart Fiscal Policies:** Broaden the tax base, strengthen progressive income and wealth taxes, and combat illicit financial flows and tax evasion to fund essential public services.
- **Prioritize Human Capital:** Invest universally in quality education, healthcare, and nutrition from early childhood onward. This is the foundation of long-term equity and competitiveness.
- **Strengthen Social Protection Floors:** Build comprehensive social safety nets that include unemployment insurance, pensions, and targeted cash transfers to protect citizens from shocks and poverty.
- **Harness Technology for Inclusion:** Develop digital public infrastructure that promotes financial inclusion, efficient service delivery, and access to information, while simultaneously investing in digital literacy and skills training to mitigate job displacement.
- **Foster Multi-Stakeholder Collaboration:** Governments, the private sector, and civil society must collaborate. Businesses should adopt stakeholder-oriented models, and governments should create incentives for inclusive practices like paying living wages.
- **Mainstream Gender and Sustainability:** Integrate gender budgeting and environmental sustainability into all economic planning. Pro-poor growth strategies must be inherently green to be truly sustainable and resilient.

By adopting a shared prosperity framework, societies can build economies that are not only wealthier but also healthier, more stable, and more equitable for future generations.

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